

## **Tech Director**

Timberlake Church - Redmond, WA 98053

**Send us the following REQUIRED items to be considered for this position:**

- **Your resume**
- **Your cover letter with your story on how you became a Christian and what church you currently attend**

Timberlake Church is a fast growing, creative, tech-savvy, and increasingly multi-racial church committed to reaching people for Christ and growing them in their faith. We currently have four separate campus locations.

We are seeking a talented, upbeat individual to join our team as a full-time Tech Director. This person will be a team player, with a track record of success in their last roles.

### **Job Description:**

Job Title: Tech Director

Department: Creative / Communications

Reports To: Communications Pastor

Location: Redmond campus

### **SUMMARY OF PURPOSE OF JOB**

- Oversee all areas of Tech Ministry at the Timberlake Redmond location and provide support to satellite locations when necessary
- In collaboration with the Creative Team, plan and execute the weekend production experience
- Recruit, develop, and empower a volunteer team consisting of audio engineers, camera operators, media operators, stage managers, lighting engineers, and directors

### **PRIMARY RESPONSIBILITIES**

- **Weekend Services**
- Production: Help to plan and execute an engaging experience using creative lighting and media elements. Create a distraction-free environment in which attendees feel comfortable showing physical expressions of worship. Support teaching pastors with visual elements that enhance the message
- Tech Team: Recruit, develop, schedule and lead tech volunteers in weekend service execution. Incorporate a system to develop a tech orientation and training program ensuring that volunteers are effective in their roles
- **Administrative**
- Communicate expectations, changes and other important information to volunteers

- Ongoing evaluation of tech equipment and infrastructure across campuses recommending equipment repair or replacement when needed
- Keep rosters of Tech Team up to date and schedule teams in advance.
- Establish and maintain relationships with contractors and vendors that could be of benefit to the church
- **Personal Development**
- Attend all department and church-wide staff meetings
- Join or lead a Timberlake growth group

**Ask yourself the following questions to see if you're the ideal candidate:**

- Are you fun to be around?
- Do you have experience managing tech in a growing church environment?
- Is your best work done with an approaching deadline?
- Can you manage details?
- Can you function on a team where change is rapid and work is evaluated on performance?
- Are you a self-starter?
- Do you tithe and serve at a local church already? Are you willing to make Timberlake your home church?

This position requires a positive attitude, an ability to communicate well, relational intelligence, and attention to detail. The ideal candidate will have 3-5 years of professional experience. Also, the candidate must be ready to provide solutions, have a propensity to joy, be a future thinker, and be a self-starter.

**Application Requirements:**

Check us out at [www.timberlakechurch.com](http://www.timberlakechurch.com)

- This person must love God and have a personal relationship with Jesus Christ.
- Have a heart to see people come to know Christ
- This person will have to make discipleship commitments to weekly worship at and tithing to Timberlake Church.
- Hard worker who is results driven.
- Integrity
- Ability to discern needs and respond appropriately, sensitively and proactively.
- High degree of professionalism

**Church DNA**

Timberlake Church is a grace-based Free Methodist church, with a non-denominational "feel." We are committed to both halves of the great commission reaching the lost and disciplining the saints. Here is how some of that is lived out:

- We always seek to grow through conversion, that is job one!
- Preaching on the weekend is preaching for life change.

- We believe authentic worship is a transformational experience
- We think church should be exciting
- Positive people are the ones who are allowed to lead
- We are warm to the gifts of the Holy Spirit
- Growth groups are our primary plan for Spiritual Growth and Community
- This person shall have made the discipleship commitments to weekly worship at and tithing to Timberlake Church
- Our primary mission is for kingdom expansion is through church planting and campus expansion.
- We operate with a lean staff
- We seek to raise an army of volunteers for God's Kingdom purposes.
- We believe that God still works in lives powerfully today as we:
- *Say "Yes" to Jesus*
- *Take our Next Right Step*
- *Expect Life Change*

#### **REQUIREMENTS:**

- A personal and growing relationship with Jesus Christ as demonstrated through their lifestyle, subject to the interpretation of the senior leadership
- A strong technical aptitude and at least 3 years of experience leading teams and working in A/V technical support in large venues
- A humble, team player committed to the success, health, and growth of Timberlake Church
- This person shall have made the discipleship commitments to weekly worship at and tithing to Timberlake Church
- A thorough comprehension of the book Deep and Wide by Andy Stanley
- An exceptional ability to communicate clearly
- The ability to receive honest feedback and make adjustments or corrections as necessary. A willingness to be held accountable to goals and objectives
- Self-motivation and strong organizational skills
- Experience installing, operating and maintaining audio, lighting and multimedia equipment

Once we've received your information we'll be in touch with next steps if it looks like you are a potential match!

Job Type: Full-time

Required experience:

- Tech Director: 2 years

Job Location:

- Redmond, WA 98053

